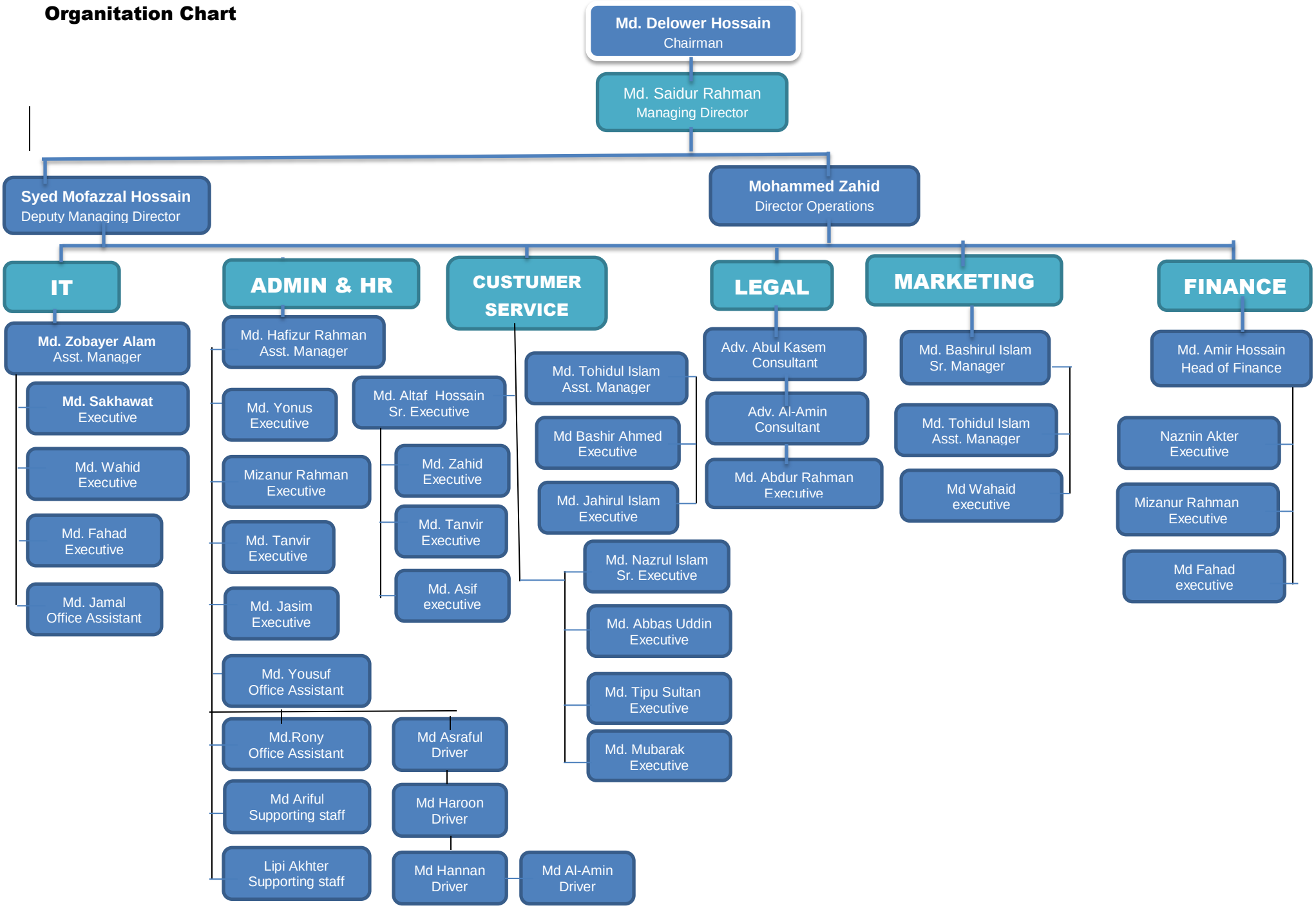Organitation Chart