



Huge

Excelling Human Resources to Human Capital Management

HUGE, the name devised by scooping out hu(man resource and wa)ge out of two key words in the system, is a highly successful HR & Payroll / wages system. It comprises features that cater for very flexible implementation of service rules in a wide range of sectors. Its success in such a wide variety of sectors proves its design depth and usability.

Feature of the product

- Fully automated Activity Work Flow, based on Organogram
- Maintenance of entire Employee Life cycle from Recruitment up to final Settlement including Leave, Attendance, Training, and Performance Evaluation based on KRA &/or IDP.
- Fully automated Income tax 108 form for NBR
- Employee wise, Cost Center Wise, Department wise Cost to the Company includes Payroll items, provisions & Outside Payroll Items.
- Full fledged Fund Management System for Provident, Gratuity, Pension & other Funds

Benefits of the product

- Supports multi-concern Group of companies
- Supports Interfacing with Global ERP software such as SAP, PeopleSoft, Oracle financials, JD Edwards, SUN, etc.
- Dynamic Report Tool

Highlights

- Decision supports during various activities such as Manning Budget, Salary Budget, Salary Projection, Salary Survey
- Seamless integration with Attendance system & Wages calculation considering OT, Unauthorized leave, Shifting duties, Production Bonuses
- Automatic Mail &/or SMS Notifications

Representative clients

Banyule City Council, Melbourne, Victoria, Australia, Unilever Arabia Group (18 companies of 8 Middle eastern countries), Grameen Phone, British American Tobacco Bangladesh, Unilever Bangladesh Limited, Novartis Bangladesh Limited, citigroup N.A (citibank), Rahimafrooz Group

Number of Installation/ Clients: Local Clients 30+, International Clients 2

Target Industry: Large Multinational companies, Defense Organizations, Local Conglomerates (Group of Companies), Large Production units, RMG Sector



"We have found CEL to be very efficient in designing and development of the software. They are also providing us with after-sales support that is equally commendable."



Faija Sajia Ansari, HR Executive, DHL Services Bangladesh)

COMPUTER EASE LIMITED



CEL is a software company targetting the business application market with affordable, configurable, scalable products. We use state of the art, stable technology to create Web and Desktop applications for FMCGs, Telecom companies, Financial Institutes Pharmaceutical companies, Textile and Garments industries, Financial Institutes and Defense organizations.

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